



### 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Gender equality is one of the challenges that our society is facing today. The institute organises gender equity promotion programs regularly. Eminent guest speakers from various fields are invited to guide and to make aware the students about the importance and contribution of gender equity in the society. The gender equity promotion programs organized by the institution are given below. All the participants got awareness about the remedies for keeping mental hygiene. As well they got the information about eating healthy food for women and food tips for current and next generation to live a healthy life. Meditation program was organized to make aware about the focusing and balancing technique which helps to increase balance between internal and external experiences, and all the benefits of meditation begin to unfold. Youngsters, students got awareness about the explosion of addictions. Especially speaker advised not to get addicted for cell phones, drugs etc. In continuation, it was advised that a healthy body always leads to healthy mind, so it is necessary to have a good diet. A big issue of cyber crime was discussed in the awareness program and guided the students how to protect yourself from cyber crime. Annual gender sensitization action plan taken is as follows:

Title of the programme	Period from	Period To	Number of Participants	
			Male	Female
Webinar on Nourishing Body and Mind: A pathway to Joyful Life	09/06/2020	09/06/2020	--	327
Miracles of Meditation	08/02/2021	08/02/2021	90	62
Youngsters and Explosion of Addictions	09/02/2021	09/02/2021	87	60
Healthy Body: A way to Healthy Mind	10/02/2021	10/02/2021	92	60
Awareness about Cyber Crime	11/02/2021	11/02/2021	95	62

Gender sensitivity is important for the institute and its neighbouring community, as is evident by the following facilities –

**(a) Safety and Security**

- Security guards are at all campus entries and exits.
- Rotational duty by all faculty members for discipline and security.
- The Discipline Committee at institute includes male and female students as well as faculty members.
- Strict implementation of Anti-Ragging, Anti-Smoking Campus.
- Awareness campaigns on women safety and gender sensitivity through street plays, rallies by NSS student volunteers.
- Separate hostels for boys and girls students with dedicated wardens.
- The Institute is the preferred as the destination of parents for education of their female wards and it is evidenced by the Stakeholder Feedback.

**(b) Counseling**

- A Counselor is appointed for counseling male and female students and staff for academic and other issues.
- Grievance Redressal Committees for staff and students.
- Gender sensitization include the following aspects: • Women's rights • Human rights • Gender justice • Gender equality • Gender sensitization workshops • Placement Cells and Alumni Assistance Cell • Others – Entrance Exam Counseling, Orientation Programmes for Teachers and Students. • Medical Counseling, Moral Counseling, Career Counseling,

**(c) Common Rooms:**

- There are separate Girls common room and boys common room with the necessary facilities

**(d) Other Measures Other measures of Gender Sensitization include –**

- Curriculum and Coursework.
- Co-curricular activities.
- System for regular feedback from all its stakeholders.

**Other Initiatives:** Additional initiatives ensure active participation of students in co-curricular activities including sports at university, state levels.

**Community Reach:** Initiatives are taken for students to get trained in entrepreneurship and self-employable skills. As part of NSS activities, various programs were organized in building awareness about health, hygiene, importance of gender sensitisation. Efforts were taken to achieve vision and mission of institute. This is also evident from regular feedback from its stakeholders.



**Principal**

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