



7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Gender equality is one of the challenges that our society is facing today. The institute organises gender equity promotion programs regularly. Eminent guest speakers from various fields are invited to guide and to make aware the students about the importance and contribution of gender equity in the society. The gender equity promotion programs organized by the institution are given below. All the participants got awareness about the remedies for keeping mental hygiene through meditation and manifestation. As well they got the information about keeping mind fresh and healthy for women and many tips for current and next generation to live a healthy life. Meditation program was organized to make aware about the focusing and balancing technique which helps to increase balance between internal and external experiences, and all the benefits of meditation begin to unfold. It was advised that a healthy body always leads to healthy mind, so it is necessary to explore ideas and manifestation. On International Womens Day, an Elocution competition was organised so as to make aware about women empowerment, challenges faced by women in their life, role model. Annual gender sensitization action plan taken is as follows:

Title of the programme	Period from	Period To	Number of Participants	
			Male	Female
Miracles of Meditation	03/01/2022	03/01/2022	90	62
Ideas and manifestation	05/01/2022	05/01/2022	92	65
International Womens Day Celebration	08/03/2022	08/03/2022	--	72

Gender sensitivity is important for the institute and its neighbouring community, as is evident by the following facilities –

(a) Safety and Security

- Security guards are at all campus entries and exits.
- Rotational duty by all faculty members for discipline and security.
- The Discipline Committee at institute includes male and female students as well as faculty members.
- Strict implementation of Anti-Ragging, Anti-Smoking Campus.
- Awareness campaigns on women safety and gender sensitivity through street plays, rallies by NSS student volunteers.
- Separate hostels for boys and girls students with dedicated wardens.
- The Institute is the preferred as the destination of parents for education of their female wards and it is evidenced by the Stakeholder Feedback.

(b) Counseling

- A Counselor is appointed for counseling male and female students and staff for academic and other issues.
- Grievance Redressal Committees for staff and students.
- Gender sensitization include the following aspects: • Women's rights • Human rights • Gender justice • Gender equality • Gender sensitization workshops • Placement Cells and Alumni Assistance Cell • Others – Entrance Exam Counseling, Orientation Programmes for Teachers and Students. • Medical Counseling, Moral Counseling, Career Counseling,

(c) Common Rooms:

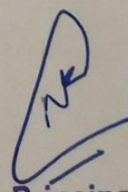
- There are separate Girls common room and boys common room with the necessary facilities

(d) Other Measures Other measures of Gender Sensitization include –

- Curriculum and Coursework.
- Co-curricular activities.
- System for regular feedback from all its stakeholders.

Other Initiatives: Additional initiatives ensure active participation of students in co-curricular activities including sports at university, state levels.

Community Reach: Initiatives are taken for students to get trained in entrepreneurship and self-employable skills. As part of NSS activities, various programs were organized in building awareness about health, hygiene, importance of gender sensitisation. Efforts were taken to achieve vision and mission of institute. This is also evident from regular feedback from its stakeholders.



Principal

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