



**Lokmanya Tilak Jankalyan Shikshan Sanstha's
PRIYADARSHINI BHAGWATI COLLEGE OF ENGINEERING**

Harpur Nagar, Umred Road (Near Bada Tajbagh), Nagpur-24
(Approved by AICTE, New Delhi, Govt. of Maharashtra
and affiliated to Rashtrasant Tukdoji Maharaj Nagpur University)
Email: principalpbcoe@gmail.com, Website: www.pbcoe.edu.in



NAAC Accredited

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the years 2021-2022.

Particulars	Page No.
Number of outgoing students Placed and Progressed to Higher Education in year 2021-2022	2 to 28

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5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-2022	Sakshi Bakhare	IT	2022	BYJU	7 LPA
2021-2022	Akash Chakole	MECH	2022	BYJU'S	7 LPA
2021-2022	Sakshi Bakhare	IT	2022	BYJU	7 LPA
2021-2022	Mokhare Piyush	Mech	2022	Infosys Limited	6.00 LPA
2021-2022	Ravindra Farkade	CSE	2022	Xoriant Solutions Pvt. Ltd., Phone: 040 6818 7000, Address: B Block, 2nd floor, Wing 1, Cyber Gateway Rd, HITEC City, Hyderabad,	5.5 LPA
2021-2022	Vijit Pugalia	CSE	2022	Persistent System Pvt Ltd, Phone: 0712 669 2000, Address: Gargi-Maitreyi Plot No. 8 and 9, IT Park, MIDC, Parsodi, Pratap Nagar,	5.00 LPA
2021-2022	Ms Nikita Bhoyar	IT	2022	Persistent	4.71 LPA
2021-2022	Sumedh dongare	Mech	2022	Inspire Group.	4.56 LPA
2021-2022	Pranay Suresh Moon	Mech	2022	Indo German Tool Room	4.50 LPA
2021-2022	Apurva Sengar	EC	2022	HCL	4.2LPA
2021-2022	Abhay Moon	IT	2022	"EY Global Delivery Services India LLP	4.28 LPA
2021-2022	Vaibhav Bhaskar Jarwekar	CSE	2022	ITC Infotech, Phone No.:- 91-80-2298 8331-37, Virginia House 37 J.L Nehru Road Kolkata 700071 west bengal ,	4.25LPA
2021-2022	Hitesh Guhe	Mech	2022	Minda Corporation Limite	4.20 LPA
2021-2022	Upendra Tidke	Mech	2022	Confidence Petroleum Indi	4.20 LPA
2021-2022	Mr. Harshal Patne	IT	2022	Perficient Technology	4.10 LPA
2021-2022	Mr Mayur Tidke	IT	2022	Perficient Technology	4.10 LPA
2021-2022	Ms. Tejaswini Harne	IT	2022	Perficient Technology	4.10 LPA
2021-2022	Asutosh Joshi	CSE	2022	CAPGEMINI TECHNOLOGY, Phone+91 80 4104 0000 Fax: +91 80 4125 9090, Email:cgcompanysecretary.in@capgemini.com Address:-No. 14, Rajiv Gandhi Infotech Park,Hinjawadi Phase-III, MIDC-SEZ, Village Man,	4.00 LPA

2021-2022	Tejas Ingale	CSE	2022	CAPGEMINI TECHNOLOGY, Phone+91 80 4104 0000 Fax: +91 80 4125 9090, Email:cgcompanysecretary.in@capgemini.com Address:-No. 14, Rajiv Gandhi Infotech Park,Hinjawadi Phase-III, MIDC-SEZ, Village Man,	4.00 LPA
2021-2022	Yogeshwari Bhanuse	CSE	2022	CAPGEMINI TECHNOLOGY, Phone+91 80 4104 0000 Fax: +91 80 4125 9090, Email:cgcompanysecretary.in@capgemini.com Address:-No. 14, Rajiv Gandhi Infotech Park,Hinjawadi Phase-III, MIDC-SEZ, Village Man,	4.00 LPA
2021-2022	Tuba Khan	CSE	2022	CAPGEMINI TECHNOLOGY, Phone+91 80 4104 0000 Fax: +91 80 4125 9090, Email:cgcompanysecretary.in@capgemini.com Address:-No. 14, Rajiv Gandhi Infotech Park,Hinjawadi Phase-III, MIDC-SEZ, Village Man,	4.00 LPA
2021-2022	Uddesh V. Nikam	CSE	2022	Wipro, Ph: +91 (80) 46827999, +91 (80) 61427999, +91 (80) 46726000, Fax: +91 (80) 28440054, Address:-Doddakannelli,	4.00 LPA
2021-2022	Suvidhnya Kishor Dondalkar	CSE	2022	CAPGEMINI TECHNOLOGY, Phone+91 80 4104 0000 Fax: +91 80 4125 9090, Email:cgcompanysecretary.in@capgemini.com Address:-No. 14, Rajiv Gandhi Infotech Park,Hinjawadi Phase-III, MIDC-SEZ, Village Man,	4.00 LPA
2021-2022	SHALOM VITESH SONEKAR	CSE	2022	CAPGEMINI TECHNOLOGY, Phone+91 80 4104 0000 Fax: +91 80 4125 9090, Email:cgcompanysecretary.in@capgemini.com Address:-No. 14, Rajiv Gandhi Infotech Park,Hinjawadi Phase-III, MIDC-SEZ, Village Man,	4.00 LPA

2021-2022	Aditi Mogare	CSE	2022	CAPGEMINI TECHNOLOGY, Phone+91 80 4104 0000 Fax: +91 80 4125 9090, Email:cgcompanysecretary.in@capgemini.com Address:-No. 14, Rajiv Gandhi Infotech Park,Hinjawadi Phase-III, MIDC-SEZ, Village Man,	4.00 LPA
2021-2022	Rishabh Sadhankar	EC	2022	PERSISTENT	4.00 LPA
2021-2022	Ankit Katolkar	EC	2022	WIPRO	4.00 LPA
2021-2022	Yash Govind Nagoshe	Civil	2022	CAPGEMINI	4.00 LPA
2021-2022	TEJAS KISHOR INGLE	CSE	2022	CAPGEMINI	4.00 LPA
2021-2022	Shubham Irmalwar	Mech	2022	Electus Technologies Pvt.	4.00 LPA
2021-2022	Prachi Ashok Hedao	MECH	2022	CAPGEMINI	4 LPA
2021-2022	Amey Anil Punje	MECH	2022	CAPGEMINI	4 LPA
2021-2022	TEJAL PREMDAS MUNGALE	CSE	2022	CAPGEMINI	4 LPA
2021-2022	ASHUTOSH AJAY JOSHI	CSE	2022	Capgemini	4 LPA
2021-2022	Kapil Ramkrushna Ingole	IT	2022	Capgemini (18002674001	4 LPA
2021-2022	Vaishali Nirmalkar	CSE	2022	Xinexture, Phone: 063536 97824, Address:- 1113-1117 iSQUARE Corporate Park, Near Shukan Mall Cross Roads,	3.75 LPA
2021-2022	Yogeshwari Bhanuse	CSE	2022	Xinexture, Phone: 063536 97824, Address:- 1113-1117 iSQUARE Corporate Park, Near Shukan Mall Cross Roads,	3.75 LPA
2021-2022	Prathmesh Wadaskar	CSE	2022	Infosys Limited ,Phone: 020 2293 2800, Address: Plot No. 1, Hinjawadi Phase II, Hinjewadi Rajiv Gandhi Infotech Park, Hinjawadi, Pune,	3.6LPA
2021-2022	Shalom Sonekar	CSE	2022	InfoCepts Phone: 0712 666 0100, Address: 11, 1, IT Park Rd, Parsodi, Gayatri Nagar, Pratap Nagar, Nagpur,	3.62LPA
2021-2022	Dipesh Virmani	EC	2022	BIRLASOFT	3.6 LPA
2021-2022	Virmani Dipesh	EC	2022	TCS	3.6 LPA
2021-2022	Ragini Jadhao	EC	2022	Infosys	3.6 LPA
2021-2022	Prachi Ashok Hedao	MECH	2022	Infosys	3.6 LPA
2021-2022	Achal Adesh Jain	EC	2022	Tata Consultancy Service	3.6 LPA
2021-2022	Aniket Binekar	IT	2022	Wipro	3.5LPA
2021-2022	Ms Tejaswini Harne	IT	2022	Infosys	3.5LPA

2021-2022	Bhavesh Khapekar	CSE	2022	Wipro, Ph: +91 (80) 46827999, +91 (80) 61427999, +91 (80) 46726000, Fax: +91 (80) 28440054, Address:-Doddakannelli,	3.50 LPA
2021-2022	Shalom Sonekar	CSE	2022	Wipro, Ph: +91 (80) 46827999, +91 (80) 61427999, +91 (80) 46726000, Fax: +91 (80) 28440054, Address:-Doddakannelli,	3.50 LPA
2021-2022	Asutosh Ambule	CSE	2022	Wipro, Ph: +91 (80) 46827999, +91 (80) 61427999, +91 (80) 46726000, Fax: +91 (80) 28440054, Address:-Doddakannelli,	3.50 LPA
2021-2022	Ratnesh Singh	CSE	2022	Wipro, Ph: +91 (80) 46827999, +91 (80) 61427999, +91 (80) 46726000, Fax: +91 (80) 28440054, Address:-Doddakannelli,	3.50 LPA
2021-2022	Vijit Pugalia	CSE	2022	Wipro, Ph: +91 (80) 46827999, +91 (80) 61427999, +91 (80) 46726000, Fax: +91 (80) 28440054, Address:-Doddakannelli,	3.50 LPA
2021-2022	Vaishali Nirmalkar	CSE	2022	Wipro, Ph: +91 (80) 46827999, +91 (80) 61427999, +91 (80) 46726000, Fax: +91 (80) 28440054, Address:-Doddakannelli,	3.50 LPA
2021-2022	Sejal Ambatkar	CSE	2022	Wipro, Ph: +91 (80) 46827999, +91 (80) 61427999, +91 (80) 46726000, Fax: +91 (80) 28440054, Address:-Doddakannelli,	3.50 LPA
2021-2022	Vaibhav Munde	CSE	2022	Wipro, Ph: +91 (80) 46827999, +91 (80) 61427999, +91 (80) 46726000, Fax: +91 (80) 28440054, Address:-Doddakannelli,	3.50 LPA
2021-2022	Ms Nikita Bhojar	IT	2022	Wipro	3.50 LPA
2021-2022	Binekar Aniket	IT	2022	Wipro	3.50 LPA
2021-2022	Munje Chinmay	IT	2022	Webtech Developers	3.50 LPA
2021-2022	Ms. Tejaswini Harne	IT	2022	Infosys	3.50 LPA
2021-2022	Nirupama Champurkar	IT	2022	Wipro	3.50 LPA
2021-2022	Sakshi Bakhare	IT	2022	Capegemini	3.50 LPA

2021-2022	Shalom Sonekar	CSE	2022	Hexaware Phone Number:- 912267919595 Fax:- 912267919500 Address:- Regd office Bldg No. 150 Millennium Business Park Sector-III, 'A' Block, TTC Industrial	3.5 LPA
2021-2022	Kajal Rameshwar vaidya	EC	2022	WIPRO	3.5 LPA
2021-2022	Ashwini Prakash Wadhai	EC	2022	Wipro	3.5 LPA
2021-2022	Yash Govind Nagoshe	Civil	2022	Wipro	3.5 LPA
2021-2022	Soumy Chandrashekar Mishra	MECH	2022	WIPRO	3.5 LPA
2021-2022	harsh khandale	MECH	2022	WIPRO	3.5 LPA
2021-2022	Chaitanya Munje	MECH	2022	WIPRO	3.5 LPA
2021-2022	Shubham Fendar	MECH	2022	WIPRO	3.5 LPA
2021-2022	Akash Chakole	MECH	2022	PERFICIENT, NAGPUR	3.5 LPA
2021-2022	Rajan Dilip Jagtap	MECH	2022	Wipro	3.5 LPA
2021-2022	Piyush Govardhan Mokhare	MECH	2022	Wipro	3.5 LPA
2021-2022	Vishal Pardhi	MECH	2022	Wipro	3.5 LPA
2021-2022	Smit shankar Rahangdale	MECH	2022	Wipro	3.5 LPA
2021-2022	SHIVANI UTTAMRAO CHAFLE	CSE	2022	technologies	3.5 LPA
2021-2022	RATNESH LAKHAN SINGH	CSE	2022	Wipro	3.5 LPA
2021-2022	Sejal Laxman Kadak	EC	2022	Atos	3.4LPA
2021-2022	Hrushikesh Kamble	MECH	2022	TCS	3.4 LPA
2021-2022	Uddesh Nikam	CSE	2022	TATA Consultancy Services Phone Number:-91206608 Fax:-912066087107 Address:Niyati Tiara ground floor S.No. 103/A/1/129,CTC 1995	3.36LPA
2021-2022	Vijit Pugaliya	CSE	2022	TATA Consultancy Services Phone Number:-91206608 Fax:-912066087107 Address:Niyati Tiara ground floor S.No. 103/A/1/129,CTC 1995	3.36LPA
2021-2022	Abhishek Shende	CSE	2022	TATA Consultancy Services Phone Number:-91206608 Fax:-912066087107 Address:Niyati Tiara ground floor S.No. 103/A/1/129,CTC 1995	3.36LPA
2021-2022	Vaibhav Padole	CSE	2022	TATA Consultancy Services Phone Number:-91206608 Fax:-912066087107 Address:Niyati Tiara ground floor S.No. 103/A/1/129,CTC 1995	3.36LPA

2021-2022	Pratik Oza	CSE	2022	TATA Consultancy Services Phone Number:-91206608 Fax:-912066087107 Address:Niyati Tiara ground floor S.No. 103/A/1/129,CTC 1995	3.36LPA
2021-2022	Anuja Channe	CSE	2022	TATA Consultancy Services Phone Number:-91206608 Fax:-912066087107 Address:Niyati Tiara ground floor S.No. 103/A/1/129,CTC 1995	3.36LPA
2021-2022	Aniket Habib	CSE	2022	TATA Consultancy Services Phone Number:-91206608 Fax:-912066087107 Address:Niyati Tiara ground floor S.No. 103/A/1/129,CTC 1995	3.36 LPA
2021-2022	Mr Aniket Binekar	IT	2022	TCS	3.36 LPA
2021-2022	Mr Bhushan Manwatkar	IT	2022	TCS	3.36 LPA
2021-2022	Mr Chinmay Munje	IT	2022	Syntel	3.36 LPA
2021-2022	Achal Adesh Jain	EC	2022	TCS	3.36 LPA
2021-2022	Achal Adesh Jain	EC	2022	AMANTYA TECHNOLOGY	3.36 LPA
2021-2022	ANUJA AVINASH CHANNE	CSE	2022	TATA Consultancy Services Limited (TCSL).	3.36 LPA
2021-2022	Tejas Lambat	Mech	2022	Brose India Automotive S	3.36 LPA
2021-2022	Sana Sayed	IT	2022	Infosys	3.36 LPA
2021-2022	Dipesh Virmani	EC	2022	TCS	3.36 LPA
2021-2022	Ms Nikita Bhojar	IT	2022	Infocepts	3.36 LPA
2021-2022	Aditi Mogare	CSE	2022	Tech Mahindra, Phone: 080678 07777 Address:- 3296+ 7R2, MIHAN, Nagpur, Telhara,	3.25 LPA
2021-2022	Chaitanya Munje	MECH	2022	Tech Mahindra	3.25 LPA
2021-2022	Ashwini Chaturkar	EC	2022	HCL	3.15 LPA
2021-2022	Vaibhav Gawali	Mech	2022	Bajaj Finanace Limited	3.00 LPA
2021-2022	Tuba Khan	CSE	2022	Byju's BYJU	3 LPA
2021-2022	Chaitanya Munje	MECH	2022	AMANTYA TECHNOLOGY	3 LPA
2021-2022	SHIVANI PRAMANAND BHOYAR	CSE	2022	LogiSprint	3 LPA
2021-2022	SONALI MANSARAM PADOLE	CSE	2022	Concentrix	3 LPA
2021-2022	MOHD REHAN MOHD RAFIQUE	CSE	2022	QualityKiosk Technology	3 LPA
2021-2022	PRATHMESH R. WADASKAR	CSE	2022	HCLTech Off Campus	3 LPA
2021-2022	Anjali Vinod Merkhed	IT	2022	Evoluzn (9154990641)	3 LPA
2021-2022	Shraddha Mahendra Salve	IT	2022	Qualitykiosk	3 LPA
2021-2022	Pratik Bokde	IT	2022	Eminent Digital (9404822	3 LPA
2021-2022	Krunal Prabhu Khambalkar	IT	2022	Yalamachili(7126686701)	2.8 LPA
2021-2022	Sukhbir Singh Menor	EC	2022	HCL - Mihan	2.4 LPA
2021-2022	Deepak Raman Shelke	IT	2022	Yashoda Technical Campu	2.26LPA
2021-2022	Prince Pali	IT	2022	Axtrum	2.26LPA

2021-2022	Pranit Hiranman Ingole	IT	2022	Tudip Digital	2.26 LPA
2021-2022	Adwait Maske	CSE	2022	QualityKiosk Technologies Pvt. Ltd., Phone: +91 22 4128 8200 Address: C Wing, Rupa Solitaire, Sector-1, Millennium Business Park, 419A, MBP Rd,	2.25 LPA
2021-2022	Dhananjay Raju Kannake	CSE	2022	Agarkarmedia Private	1.92 LPA
2021-2022	Mayuri Kisan Likhari	CSE	2022	Agarkarmedia Private	1.92 LPA
2021-2022	Gauri Rajendrakumar Zade	CSE	2022	Agarkarmedia Private	1.92 LPA
2021-2022	Maithili Shankarrao Kawale	CSE	2022	Agarkarmedia Private	1.92 LPA
2021-2022	OM RAJESH JAJULWAR	CSE	2022	AutoMechano Technologies, Software Solution and IT Services	1.92 LPA
2021-2022	UJAWALA BHUJANG LOKHANDE	CSE	2022	AutoMechano Technologies, Software Solution and IT Services	1.92 LPA
2021-2022	RUPALI ANANDRAO BOKADE	CSE	2022	AutoMechano Technologies, Software Solution and IT Services	1.92 LPA
2021-2022	URVASHI RAMESH TIDKE	CSE	2022	AutoMechano Technologies, Software Solution and IT Services	1.92 LPA
2021-2022	AKSHAY VILAS KHEDIKAR	CSE	2022	Shatam Technologies	1.8LPA
2021-2022	Saurabh Mule	CSE	2022	Amanta Email:- inf@oamantyatech.com Phone Number:- 7982573857 Address:- Unit 247-250 Tower A, Spaze iTech Park, Sector	1.80 LPA
2021-2022	Bhagyashri Rewatkar	CSE	2022	Amanta Email:- inf@oamantyatech.com Phone Number:- 7982573857 Address:- Unit 247-250 Tower A, Spaze iTech Park, Sector	1.80 LPA
2021-2022	Ms. Shruti Pansare	IT	2022	Amantya Technologies	1.80 LPA
2021-2022	REWATKAR	CSE	2022	Amanta	1.80 LPA
2021-2022	SOURABH MULE	CSE	2022	Amanta	1.80 LPA
2021-2022	Vaishnavi Nile	EC	2022	Neeyamo	1.8 LPA
2021-2022	Nikita Bandhekar	EC	2022	Sbi cap securities nagpur	1.8 LPA
2021-2022	S.B.Khpardey	IT	2022	Klounds Ancyber Technolo	1.78 LPA
2021-2022	S.A.Khadgi	IT	2022	Klounds Ancyber Technolo	1.78 LPA
2021-2022	P.M.Paunikar	IT	2022	Klounds Ancyber Technolo	1.78 LPA
2021-2022	N.N.Chopade	IT	2022	Klounds Ancyber Technolo	1.78 LPA
2021-2022	K.P.Ninave	IT	2022	Klounds Ancyber Technolo	1.78 LPA
2021-2022	A.R.Bahadure	IT	2022	Klounds Ancyber Technolo	1.78 LPA
2021-2022	I.G.Chawke	IT	2022	Klounds Ancyber Technolo	1.78 LPA
2021-2022	A.S.Meshram	IT	2022	Klounds Ancyber Technolo	1.78 LPA
2021-2022	A.R.Jiwtode	IT	2022	Klounds Ancyber Technolo	1.78 LPA
2021-2022	Bhagyashree Dilip Kawade	EC	2022	Precision IT services & LL	1.56 LPA
2021-2022	Ankita Arun Shende	EC	2022	MSIT Services-CMS, Nagp	1.68 LPA

2021-2022	Diksha Mehetab Vaidya	EC	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	Diksha Shubhash Tayde	EC	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	Harshal Ramchandra Khandait	EC	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	Minal Ganesh Chamat	EC	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	Neha Suresh Chandekar	EC	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	Piyush Rajesh Dhurve	EC	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	Rushikesh Vitthalrao Shrikhande	EC	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	Sanket Suryabham Patil	EC	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	Apurva Rajendrasingh	EC	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	KARISHMA DESHPANDE	Mech	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	ADITYA GIRADKAR	Mech	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	AMAN PARATE	Mech	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	AVINASH DHAKATE	Mech	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	GAURAV LOHAKARE	Mech	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	KUNAL KAHALKAR	Mech	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	NASIR ALI ANSARI	Mech	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	NIKHIL BHASME	Mech	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	NILESH DULESHWAR BARAI	Mech	2022	MSIT Services-CMS, Nagp	1.68 LPA
2021-2022	NITESH MESHRAM	Mech	2022	MSIT Services-CMS, Nagp	1.68 LPA

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who enrolled for higher education	Program graduate	Year of graduation	Name of institution joined	Name of program admitted
2021-2022	TEJAS DHARMARAJ GHIYA	CSE	2022	Going For Higher Study Abroad For MS	MS

EMPLOYMENT OFFER LETTER

Capgemini Ref: 6458316/1488540,

10/10/2022,
Aditi Ramesh Mogare.

Flat No. F1 Uma Apartment Tilak Road Mahal
Nagpur, Maharashtra
India.

Confidential

Dear Aditi Ramesh Mogare,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited** ('Capgemini' or 'Company') starting from **11/24/2022** (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be **Analyst/A4**.
- B) You will be required to work at the Company's offices in **Mumbai**.
- C) You have to report by 9:00 am at **Mumbai** office, for joining formalities and contact security at the main gate for your entry pass at:

Address
CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,
Airoli, Navi Mumbai, Maharashtra - 400708

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 400,010.00 (Rupees Four Lakh And Ten Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

5 September 2022

Employee Code: Q11101
Adwalt Ravikumar Maske
Shreenagar Colony, Sendurwafa,
Sakoli, Maharashtra - 441802.

Sub: Letter of Appointment

Dear Adwalt,

Pursuant to your acceptance of our offer of employment at QualityKiosk (the "Company") it gives us great pleasure to appoint you as **Trainee Test Engineer, A-3** in the Company. Your employment with the Company shall be subject to the following terms and conditions:

I. Employment Date

The effective date of your employment shall be **5 September 2022** (the "Date of Joining") and you shall remain gainfully employed until such times of Voluntary or Involuntary termination or until retirement.

II. Probationary Period

Your employment is subject to a probationary period of **six months** commencing from the Date of Joining. On successful completion of the probation period, if in the opinion of the Company, you are found suitable for the appointed post, your employment shall be confirmed in writing by the Company post successful completion of the term, clearance of background verification of past employments and educational claims submitted by you during the evaluation period and subject to your medical fitness at all times.

III. Place of Work and Working Hours / Days:

The Company reserves the right to assign, depute or transfer your employment to different projects or subsidiaries, in existing or future unit of the Company in India or abroad from time to time as might be deemed in the best interest of the organization and on such posting, you will be governed by the rules and procedures applicable to the staff employed in that unit, provided your total emoluments are not prejudicially affected.

The official working days are Monday to Friday and two working Saturdays (of the month) as per business needs. You shall render/support services to the Company for 9 Hours day as per shift or timings assigned by the Company. Work timings, schedules and shifts may vary from time to time based on customer and business needs. Employees deputed to client place shall follow the client work and leave schedule.

You may at any time be called upon to perform other than your normal duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake these duties with due care and diligence.

IV. Leaves

QualityKiosk Technologies Pvt. Ltd.

Regd. Office: 419A, C-Wing, Rupa Solitaire, MBP, Navi Mumbai - 400710.

Ph: +91 4128 8200 / 4141 6900 | Fax: +91 22-27780929

CIN No.: U72900MH2000PTC127584

www.qualitykiosk.com | info@qualitykiosk.com





2021-22

Offer: Computer Consultancy
Ref: TCSL/CT20192760909/Pune
Date: 02/11/2021

Ms. Anuja Avinash Channe
11,12 , Beside Sai Temple ,Ayodhya Nagar , Nagpur,
Sai Temple,
Nagpur-440024,
Maharashtra.
Tel# -

Dear Anuja Avinash Channe,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/CT20192760909

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

OFFER LETTER - CONFIDENTIAL

22nd February, 2022

Ms. Bhagyashri Dhanraj Rewatkar,
Near Motha Marothi, Devsthan,
Ward no 09, Narkhed-441304

Dear Ms. Bhagyashri,

With reference to your application and interview with us, we have pleasure in offering you the position of "Software Engineer-Intern" for our Amantya Technologies office on the following Terms & Conditions:

1. You will be paid a consolidated amount of **INR 15,000/- (Fifteen Thousand Only) Per Month.**
2. You will receive the Consultancy Fees and other benefits after deduction of applicable government taxes from time-to-time.
3. This Contract is for a period of 6 months effective date of your joining and may be renewed on a mutual basis. This arrangement is with effect from **2nd March, 2022** and will be valid for a period of 6 months.
4. At the end of your internship/Training, based on your performance during the internship/Training period, you will be regularized.
5. During the period of training/Internship, you may be called for hands on at our Nagpur office.

You will be reporting to **Technical Lead** to any other person designated by management from time to time. You will be based in **Nagpur** or any other domestic/international location decided by the company from time-to-time based on business needs. You are requested to join by **Wednesday, 2nd March, 2022**. On the day of joining, you are advised to report at **10:00 AM** and bring the following documents (in Original and one self-attested photocopy):

1. Degree/Semester Marks Cards for all courses pursued (full time / distance learning)
2. Proof of present and permanent residence address
3. Proof for Date of Birth (Birth Certificate, School Leaving Certificate or Xth Standard Mark Sheet with Date of Birth)
4. Aadhar Card/Passport
5. 2 Passport size photographs

Email: info@amantyatech.com || Phone: +91 79825 73857 ||
Office: Unit 247-250, Tower A, Space iTech Park, Sector 49, Gurugram, Haryana 122018



Offer: Computer Consultancy
Ref: TCSL/DT20195486410/Pune
Date: 02/11/2021

Mr. Bhushan Narendra Manwatkar
Khedikhedi,
Khedhi Near Grampanchayat,
Nagpur-441202,
Maharashtra.
Tel# 91-8788870014

Dear Bhushan Narendra Manwatkar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentive (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Learning Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter' on the TCS portal. If not accepted within 7 Days, it will be construed that you are not interested in this employment offer and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under TCS Xplore).

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TCSL/DT20195486410

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a successful background check.

PRFT/HCM/405/1121**16th Nov 2021****STRICTLY PRIVATE & CONFIDENTIAL****Harshal Arvind Patne**

Plot No. 32, 2nd lane of Eastern side of Datta Mandir
Mire Layout, Near Indrayani Handloom Hanuman Nagar Nagpur 440009

Dear Harshal,

Congratulations!!! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **Intern Consulting** with Perficient India Pvt. Ltd.

Your reporting location will be **Nagpur, India**. The date of your joining would be **22nd Nov 2021**. However, in case of any changes in the schedule, we will communicate the revised date of joining.

Your respective **Cost to Company** as applicable has been detailed in the **Annexure 1 & 2** of this letter. On your joining, you are expected to enter into an agreement, which specifies the details of the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Perficient India Pvt. Ltd. (Refer Indemnity Bond).

On successful completion of the training/probation period, your employment with the company will stand confirmed subjected to the terms and conditions as per rules, regulations and policies of the Company.

The terms and conditions of this offer letter shall remain confidential and are not to be disclosed to any third party. To confirm please send your **acceptance** of the offer via replying to the same **email** on or before **17th Nov 2021**. We request you to please carry a signed copy of the offer letter & other required documents (**Annexure 3**) on the day of your joining.

Welcome to Perficient India Pvt. Ltd. We wish you a long, rewarding and fulfilling career experience and looking forward to have you on board with us. Please visit our website www.perficient.com for more information about our Company.

For any further information or clarification required, please feel free to call us on +91 9960276662, or +91 9822236829 and email us at - GDCTA@perficient.com.

Yours Sincerely,

For Perficient India Pvt. Ltd.



Anurag Shivhare
General Manager, GDC – Nagpur, India

I accept this offer of employment

Harshal Arvind Patne

DATE (DD/MM/YYYY)

Emp. Name: Harshal Arvind Patne

Signature: _____



Offer: Computer Consultancy
Ref: TCSL/CT20213799271/Chennai
Date: 07/12/2021

Mr. Hrushikesh Kailash Kamble
Swami Sankul Appartment New Tapadiya Nagar83,,
Near Smarath Lakdighani,
Akola-444001,
Maharashtra.
Tel# 91-8793200364

Dear Hrushikesh Kailash Kamble,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/CT20213799271

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

 1



Offer Letter Body

Page 1 of 11



Reference: Persistent/Campus/1613470/3.0

Confidential

Jan 18, 2022

Nikita Bhoyar
07, New Bidipeth, Aashirwad Nagar Road
Near Sanjay gandhi school
Nagpur 440024

Dear Nikita,

Subject:Your Appointment as Software Engineer

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of **Software Engineer** at grade **3.0** with **Persistent Systems** (Company).

Persistent follows a career structure consisting of attributes such Grade, Job Family (Career Track) and Job title. As per the offered position, your Job Family is **Engineering - Development**. During your tenure with the company, you are expected to perform role(s) as may be deemed fit by the organization and business needs.

Due to the ongoing pandemic, your joining date will be communicated to you in due course of time as the situation unfolds.

The terms and conditions of this offer for employment are:

Salary -

Your Annual Cost To Company will be Rs. **471,008**. Your Annual Gross Salary will be Rs. **430,008**. A detailed break up of your



SEZ Unit 2-7th Floor, IT Building, M/s. Qubix Business Park Pvt. Ltd. SEZ, near Rajiv Gandhi Infotech Park, Phase-1 Hinjewadi, Pune- 411 057 Tel.: 02066046000/67119000

SOLUTIONS PVT. LTD.

Ref:684024

Date: February 27, 2022

Mr Ravindra Ramesh Rao Farkade

Plot No. 700, Dattatray Nagar , Near New Subheddar Layout
Nagpur, Maharashtra
India - 440024.

Dear Ravindra Ramesh Rao Farkade,

We are pleased to confirm our offer of employment to you as **Associate Software Eng.** in Grade **G1**.

During your training cum probation period of 12 months, you are entitled to an annual gross compensation package of **Rs.550,000 (Rupees Five Lakh Fifty Thousand Only)** (including Loyalty Bonus Applicable only once, on completion of 1st year from Date of joining) the breakup for which is given in Annexure A.

On successful completion of training cum probation period, you will be extended a full-time employment and your grade shall stand revised to G2. Changes in your compensation and other terms are subject to discretion of the company, statutory requirements, your performance in the company and other relevant criteria. Tax liability will be as per Income Tax rules.

LOCATION

The company may require you to work at any of the company locations or at the customer's site both within and outside India. You will be given reasonable notice of any travel or re-location requirement.

MEDICLAIM INSURANCE

- **Employee + Spouse + 2 Children:** All employees are entitled to a coverage of Group Mediciclaim Insurance policy of an amount with maximum limit of Rs.3,00,000/- (Rupees Three Lakhs Only) from the day one with features like family floaters, maternity benefits etc. Employee can cover himself/herself and immediate family members i.e., legally wedded spouse and 2 dependent children (max. age up to 25 Yrs.) only.
- **Group Term Life Insurance:** All employees are entitled to a self-coverage of Group Term Life Insurance of an amount with maximum limit of Rs.20,00,000/- (Rupees Twenty Lakhs Only) from the day one.
- **Group Personal Accident Insurance:** All employees are entitled to a self-coverage of Group Personal Accident Insurance of an amount with maximum limit of Rs.25,00,000/- (Rupees Twenty-Five Lakhs Only) from the day one.
- **Parental Mediciclaim Insurance:** In case, an employee wants to cover his/her dependent Parents or Parent-in-laws, he/she can enroll them under separate Voluntary Parents Mediciclaim Policy.
- **Covid Insurance:** All employees are entitled to a self-coverage of Covid Insurance of an amount with maximum limit of Rs.50,000/- (Rupees Fifty Thousand Only) in case of hospitalization or home quarantine.

Times Square 7th Floor C Wing, Smartworks Coworking Spaces, Andheri- Kurla Road, Andheri East - 400059

Tel: +91 22 2617 2600 CIN: U72900MH2002PTC138380 www.xorient.com

OFFER LETTER - CONFIDENTIAL

22nd February, 2022

Mr. Saurabh Mohanrao Mule,
Plot No 461, Garoba Maidan
Kapse Chowk, Nagpur-440008

Dear Mr. Saurabh,

With reference to your application and interview with us, we have pleasure in offering you the position of "Software Engineer-Intern" for our Amantya Technologies office on the following Terms & Conditions:

1. You will be paid a consolidated amount of **INR 15,000/- (Fifteen Thousand Only) Per Month.**
2. You will receive the Consultancy Fees and other benefits after deduction of applicable government taxes from time-to-time.
3. This Contract is for a period of 6 months effective date of your joining and may be renewed on a mutual basis. This arrangement is with effect from **2nd March, 2022** and will be valid for a period of 6 months.
4. At the end of your internship/Training, based on your performance during the internship/Training period, you will be regularized.
5. During the period of training/Internship, you may be called for hands on at our Nagpur office.

You will be reporting to **Technical Lead** to any other person designated by management from time to time. You will be based in **Nagpur** or any other domestic/international location decided by the company from time-to-time based on business needs. You are requested to join by **Wednesday, 2nd March, 2022**. On the day of joining, you are advised to report at 10:00 AM and bring the following documents (in Original and one self-attested photocopy):

1. Degree/Semester Marks Cards for all courses pursued (full time / distance learning)
2. Proof of present and permanent residence address
3. Proof for Date of Birth (Birth Certificate, School Leaving Certificate or Xth Standard Mark Sheet with Date of Birth)
4. Aadhar Card/Passport
5. 2 Passport size photographs



Capgemini congratulates you on your selection and presents you our Letter Of Intent



Inbox



Capgemini via S... 24 Feb
to me



Dear Amey Anil Punje,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Mar 03, 2022 11:59 PM IST.





APPOINTMENT LETTER

April 22, 2022

Dear Sejal Ambatkar,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.

Letter of Intent

December 27, 2021
SHALOM SONEKAR
Priyadarshini Bhagwati College of Engineering, Nagpur

Dear SHALOM SONEKAR,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 3.5 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

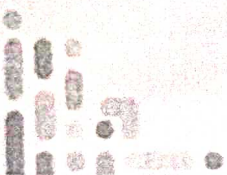
As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED



Monica Mathur
Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, A Block, TTC Industrial Area, Manandri,
Navi Mumbai, 400710. Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN): L72900MH1992PLC069662 URL: www.hexaware.com

OFFER LETTER - CONFIDENTIAL

17th November, 2021

Ms. Shruti Pansare,
#57, Suryakiran Housing Society. Indra Nagar,
New Narsala Road, Nagpur, 440001

Dear Ms. Shruti,

With reference to your application and interview with us, we have pleasure in offering you the position of **“Software Engineer-Intern”** for our Amantya Technologies office on the following Terms & Conditions:

1. You will be paid a consolidated amount of **INR 15,000/- (Fifteen Thousand Only) Per Month.**
2. You will receive the Consultancy Fees and other benefits after deduction of applicable government taxes from time-to-time.
3. This Contract is for a period of 6 months effective date of your joining and may be renewed on a mutual basis. This arrangement is with effect from **3rd January, 2022** and will be valid for a period of 3 months.
4. At the end of your internship/Training, based on your performance during the internship/Training period, you will be regularized.
5. During the period of training/Internship, you may be called for hands on at our Corporate office in Gurgaon for 6-8 weeks.

You will be reporting to **Technical Lead** to any other person designated by management from time to time. You will be based in **Nagpur** or any other domestic/international location decided by the company from time-to-time based on business needs. You are requested to join by **Monday, 3rd January, 2022**. On the day of joining, you are advised to report at 10:00 AM and bring the following documents (in Original and one self-attested photocopy):

1. Degree/Semester Marks Cards for all courses pursued (full time / distance learning)
2. Proof of present and permanent residence address
3. Proof for Date of Birth (Birth Certificate, School Leaving Certificate or Xth Standard Mark Sheet with Date of Birth)
4. Aadhar Card/Passport
5. 2 Passport size photographs

This contract offer is subject to the satisfactory reference checks and verification of documents. During the reference check, if any, information provided by you in an Application Form / Interview is found to be incorrect/false, the Company reserves the right to withdraw this offer without further notice.

The mutual notice period/termination of employment will be 15 days from either side. At all times, breach of conduct or service terms can lead to immediate termination of employment without any obligation on the part of the company.

We welcome you to **Amantya Technologies** and look forward to your long and fruitful association with the company.

With Best Wishes,



Authorized Signatory

Dr. Praveen Gupta
Vice President Global-Human Resources
Amantya Technologies, Gurugram

I, **Shruti Pansare**, agree to accept employment on the above-mentioned terms and conditions. I'll report for duty on or before **Monday, 3rd January, 2022**.

Shruti Pansare

Shruti Pansare

11/17/2021

Signature

Name

Date

Offer Letter

Ms. Tuba nuzhat Mohd qadir Khan

Date: Friday, January 21, 2022

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavour to change the face of education.

We are pleased to offer you the position of Academic Specialist - Student Experience on following terms & conditions:

Offer Details:

Designation:	Academic Specialist - Student Experience
Department:	Student Experience (51000011)
Employment Type:	Retainer
Date of Joining:	Friday, January 28, 2022
Role Location:	IBC Knowledge Park, Bangalore
Retainership Amount (Monthly):	25000 INR

As per the government guidelines, tax deduction will be 10% for those who have PAN Card, otherwise, the tax deduction will be 20%. Therefore, please apply for a PAN Card, at the earliest, in case you do not have one.

1. You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company, as enclosed in Annexure A.
2. You will be governed by and agree to abide by the provisions of the company's Code of Conduct, copy of which is enclosed with this letter.
3. You are requested to carry necessary documents on your joining date, as enclosed in Annexure B.

You are requested to join the services of the Company not later than Friday, January 28, 2022, failing which you may please consider the offer to be withdrawn, unless an extension to the date of joining has been mutually agreed in writing.



APPOINTMENT LETTER

April 22, 2022

Dear Vishal Pardhi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

Gmail

99+ Mail

Compose

Inbox 3,448

Snoozed

Important

Sent

Drafts 219

Spam


Categories

More

Labels

- Boxbe Waiting L... 3,423
- COINSWITCH 29
- CSE-PBCOE
- HDFC 1
- M-TECH-2018-19
- MUTUAL-FUND 33
- NAAC-PBCOE-17 8
- Personal
- UPSTOX 12
- More

from:(ghiyatejas2@gmail.com)
✕



Dear Tejas,

Congratulations! On behalf of Cal State LA, it is my pleasure to offer you Fall Semester 2023 graduate/post-bac admission to the **Computer Science program**.

Cal State LA is a vibrant, urban campus with a small school feel. Our faculty and staff are dedicated to preparing students like you to be leaders in our communities. You will find opportunities for engaged teaching, learning, scholarship, research, and public service. Cal State LA is also one of America's great working universities, ranking [#1 in the nation](#) for the upward mobility of our students.

As you consider our offer of admission:

- Visit the [New Graduate Admits webpage](#) to learn next steps. Please be sure to review the "Terms of Admission" on this webpage. Failure to meet the terms will result in the withdrawal of this admission offer.
- Be aware: As an international student, your Cal State LA tuition will include an additional per unit Non-Resident Fee. For tuition and student fee information, review the [One-Stop Financial Services webpage](#). If you believe you should be a California resident for tuition purposes, please visit the [California Residency webpage](#) to learn how and when to submit a campus residency review request.
- Fall 2023 classes begin **August 21, 2023**. If you have any questions about the **Computer Science program**, please contact the [academic program department](#).

On behalf of Cal State LA, I want to commend you for your hard work and dedication to achieving academic and professional excellence. You have earned the opportunity to further enhance your future prospects by becoming a member of the incoming cohort for your graduate/post-bac program. We hope you decide to join us in the fall. We would be honored by your decision to attend Cal State LA – we are ready to support your academic and professional success.

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